(A Company Limited by Guarantee)

Annual Report and Financial Statements

Year ended 31st August 2018

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## Report and Financial Statements For the year ended 31st August 2018

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## **Reference and Administrative Details**

**Date of Appointment Date of Resignation** Members -8th August 2011 John Graham (Chair) 16th July 2018 Annette Cunningham 1st January 2015 Graham Hewer 24th September 2018 Stephen Moss 13th December 2017 8th August 2011 Ann Stahler (Accounting Officer)

**Trustees** 

8th August 2011 John Graham (Chair) \* 1st June 2016 Helen Heap ' 1st January 2015 Graham Hewer \* 9th July 2018 John Pearce Louise Rooney \* 30th August 2017 Ann Stahler (Accounting Officer) \* 8th August 2011

2<sup>nd</sup> May 2017 1st September 2017 Karen Wiggins 30th August 2017 11th September 2017 **David Williams** 

indicates members of the Finance & Audit Committee

**Company Secretary:** 

Mrs D Moss

**Senior Management Team:** 

Ann Stahler **Executive Head Teacher** James Kerfoot **CSSA Head Teacher Peter Duffy** Deves High School Head of School

Studio@Deyes Head of School Dean Lythgoe (to 31st December 2017) John Parry (from 1st January 2018) Studio@Deyes Head of School

Pauline Treanor Head of AMP SCITT School Improvement Director Wendy Jack Karen Wiggins **Director of Finance and Operations** 

Lydiate Learning Trust **Company Name:** 

**Principal and Registered Office:** Maghull Liverpool

L31 6DE

**Deyes Lane** 

07732559 (England & Wales) **Company Registration Number:** 

Childwall Sports and Science Academy (CSSA) **Academies Operated:** 

Deves High School (DHS) Studio@Deyes (S@D)

**RSM UK Audit LLP Independent Auditor:** Bluebell House

Brian Johnson Way

Preston PR2 5PE

Lloyds Bank Plc Bankers:

1st Floor, 5 St Paul's Square

Liverpool L3 9SJ

Browne Jacobson LLP Solicitors:

> **Mowbray House** Castle Meadow Road

Nottingham NG2 1BJ

#### Trustees' Report

The trustees present their annual report together with the financial statements and Auditor's report of the Charitable Company for the year 1<sup>st</sup> September 2017 to 31<sup>st</sup> August 2018. The annual report serves the purposes of both a trustees' report, and a directors' report under company law.

The Trust operates 3 secondary academies in Liverpool and Sefton and a teaching school from its academy in Sefton. It has a pupil capacity of 2,926 and had a roll of 2,437 in the school census on October 2018.

#### Structure, Governance and Management

#### Constitution

The Trust is a company limited by guarantee and an exempt charity. The charitable company's Memorandum and Articles of Association are the primary governing documents of the Trust.

The trustees of Lydiate Learning Trust are also the directors of the charitable company for the purposes of company law. The charitable company operates as Lydiate Learning Trust.

Details of the trustees who served during the year are included in the Reference and Administrative Details on page 1. Whilst Karen Wiggins and David Williams are registered at Companies House as trustees Karen Wiggins, Director of Finance and Operations, has never attended meetings in a trustee capacity and David Williams did not attend any meetings during his short tenure.

## **Members' Liability**

Each member of the charitable company undertakes to contribute to the assets of the charitable company in the event of it being wound up while they are a member, or within one year after they cease to be a member, such amount as may be required, not exceeding £10, for the debts and liabilities contracted before they ceased to be a member.

#### **Trustees' Indemnities**

The trustees are indemnified in respect of their legal liability for financial loss arising as a result of a negligent act, accidental error or omission in the course of their official duties. The limit of this indemnity is £5,000,000.

## **Method of Recruitment and Appointment or Election of Trustees**

The Trust will recruit and appoint trustees through a process of fair selection using criteria for selection based on the annual skills audit. In the current year several new appointments have been made in this way with the support of the DfE Academy Ambassadors programme.

## Policies and Procedures Adopted for the Induction and Training of Trustees

The induction, training and support programme for trustees will differ according to the nature of the post and the varying needs and experience of the individual concerned. There are, however some general principles outlined below which should be common to all.

- An induction to the role, a tour of the sites and an introduction to members of the Senior Leadership teams will be provided by the Senior Clerk to the Governing Body.
- It is expected that the incumbent trustees will provide a good deal of practical help, advice, guidance and encouragement in all aspects of Governance and in enabling new trustees to integrate into a new situation.
- The Trust's Equality and Diversity and related policies will be applicable to all.
- The other trustees and governors will be informed of any new appointments.
- Every trustee and governor should be prepared to offer support to new trustees as appropriate, through our long-established mentoring programme.

#### **Trustees' Report (continued)**

### **Organisational Structure**

The governance structure consists of three levels: Members of the Trust, the Board of the Trust (trustees) and the Local Governing Body of each school. The Executive Head Teacher is accountable to the Trustees and she manages the Executive Team and Heads of each school. A Scheme of Delegation is in place which sets the levels of authority in which all staff, particularly those in senior posts operate. The aim of the structure is to devolve responsibility to those best able to make appropriate decisions. The trustees encourage staff contributions at all levels and collaboration between the schools in the Trust.

The trustees and directors are there to establish the direction and to support and challenge the local governing body, senior management team and the wider community in the running of the Trust.

## Arrangements for Setting Pay and Remuneration of Key Management Personnel

Key management personnel comprise: Chief Executive Officer / Executive Head Teacher, Academy Head Teachers and Senior Leadership teams, Executive Director of School Improvement and the Executive Director of Finance and Operations. The rules for determining the pay of key management are set out in the School Teachers' Pay and Conditions Document. The pay committees of the schools (consider Head Teachers and Senior Leaders pay) and Board (consider executive pay) meet annually to review recommendations for pay progression. The Trust Pay Committee consists of 3 trustees including the chair.

## **Trade Union Facility Time**

No employees spent paid time on trade union facilities during the year.

### Related Parties and Other Connected Charities and Organisations

The Trust does not currently sponsor any other school. Patricia Graham is an employee and a relation of John Graham. Deborah Moss is an employee and a relation of Stephen Moss. All transactions were made at arms' length.

Details of related party transactions are given in Note 23.

### **Objectives and Activities**

Lydiate Learning Trust was established to provide education for pupils of different abilities between the ages of 11 and 19.

Childwall Sports & Science Academy and Deyes High School admit pupils based on a catchment area. Given the specialist and alternative nature of the provision at Studio@Deyes admissions are based on parental choice.

### **Objects and Aims**

The main objectives and aims of the Trust are summarised below:

- to raise the standards of educational achievement of all pupils;
- to ensure that every child enjoys the same high quality of education in terms of resourcing, tuition and care;
- to improve the effectiveness of the Trust by keeping the curriculum and organisational structure under continual review;
- to provide value for money for the funds expended;
- to comply with all appropriate statutory and curriculum requirements;
- to maintain close links with industry and commerce;
- to conduct business in accordance with the highest standards of integrity, probity and openness.

## Objectives, Strategies and Activities

The vision and aims of the Trust rest on the following principles:

place teaching and learning at the centre of all that we do;

#### **Trustees' Report (continued)**

- make the process of learning vivid, challenging and enjoyable;
- determine the needs of every student and set individual targets;
- encourage students to be active participants in their own learning;
- focus on the development of the whole child;
- have high expectations of every member of our School Community;
- celebrate and reward success in all aspects of school life;
- include everyone and respect difference;
- live the School's Core Values;
- involve everyone in school improvement by informing, listening, valuing and responding; and
- maintain an attractive and well-resourced environment which stimulates and supports teaching and learning.

Key activities and current targets are identified in the Trust's strategic plan and include:

- To further develop governance and the collective commitment across the Trust.
- To ensure the effective deployment of Trust staff and implementation of a school improvement and quality assurance model that yields results.
- To develop a Trust wide teaching, learning and assessment model that provides a framework to improve teaching and outcomes.
- To develop systems of robust real-time intelligence and quality assurance allowing for intervention that increases performance.

Ultimately a Trust that provides a shared support service, valued by all its academies, that raises student achievement and ensures all academies are good or better in Ofsted judgement.

## **Public Benefit**

The trustees have considered the Charity Commission's guidance on Public Benefit. The key public benefit delivered by Lydiate Learning Trust is the maintenance and development of high quality education provided by the Academies within the Trust.

We offer not only a broadly based academic education, but a wide-range of extra-curricular activities and educational trips.

The trustees have complied with their duty to have due regard to the guidance on public benefit published by the Charity Commission in exercising their powers and duties.

#### **Strategic Report**

#### Achievements and Performance for the Year 2017-2018

#### **Key Performance Indicators**

Trust Development Plan Objectives 2017/2018

- to ensure the performance of our schools improves year on year, demonstrating improved progress for students of all abilities and groups.
- to ensure teaching and learning across the Trust will be outstanding
- recruitment and development of our workforce will be further developed to ensure outstanding provision for all our students
- leadership and guidance across the Trust will be outstanding
- to ensure a robust business plan is in place that supports the schools to deliver outstanding education and learning

The Trust is committed to observing the importance of performance indicators, to ensure that it continues to strive for both educational and financial excellence.

We monitor progress through the Self Evaluation Policy and Standards and Achievement Policy. Whilst we value greatly academic achievement and progression whatever a student's starting point, we also pay great attention to the pastoral development and personal welfare of our students. We pride ourselves on the careers advice and guidance offered to our students and our work in business partners.

#### **Trustees' Report (continued)**

In the current year we had three open academies within the Trust, namely Deyes High School, Childwall Sports and Science Academy and Studio@Deyes. The Trust also has a large school centred initial teacher training (SCITT) covering both primary and secondary provision (Associated Merseyside Partnership SCITT) developed in partnership with Holy Rosary Teaching School Alliance (HRTSA).

## Analysis of Examination Outcomes for the Academic Year 2017/18

#### **Deves High School**

## Key Stage 3

The school has further refined the school tracking system to deliver GCSE targets for all students with key tracking points along the flight path which allow for intervention and challenge. Standards remain high in core subjects and achievement in terms of progress and attainment indicates that students are well prepared for KS4.

#### Key Stage 4

Overall attainment in core subjects has improved further with 68% of students attaining grade 4+ in both English and Maths. However, this year has seen a dip in the broader subjects under the new GCSE. Progress remains a focus in 2018/19

### Key Stage 5

Results in 2018/19 evidence a dip in Value Added score for academic qualifications (-0.21). The Applied General courses have results significantly above national average.

#### Childwall Sports and Science Academy

#### Key Stage 3

Standards continue to improve in Key Stage 3. The school is refining the tracking system to ensure challenge for all.

#### Key Stage 4

Performance in English and Maths remained stable. However, performance in EBACC subjects led to an overall dip in progress. This remains a focus in 2018/19.

#### Key Stage 5

Results in 2017/18 show a negative value added score for academic qualifications (-1.00).

#### Studio@Deves

Performance in the subject specialisms Business, Fashion, Engineering is very strong. Core subjects remain a focus. Students have progressed to appropriate courses.

#### Associated Merseyside Partnership SCITT (AMP)

Of the 49 students who started the course a total of 44 students gained qualified teacher status (9 at primary phase and 35 at secondary phase) with 3 trainees withdrawing and 2 deferred due to illness. Completion rates are consistently above national average for the 3 years of operation. All trainees were graded outstanding or good with 63% outstanding overall. 100% of trainees who completed the course have secured a first teaching post.

#### **Financial Review**

Most of the Trust's income is obtained from the Department for Education via the Education & Skills Funding Agency in the form of a General Annual Grant (GAG), the use of which is restricted to the objects of the Trust. The GAG received during the period covered by this report and associated expenditure is shown as restricted funds in the Statement of Financial Activities.

The Trust also receives grants for fixed assets from the Department of Education, in accordance with the Charities Statement of Recommended Practice, 'Accounting and Reporting by Charities' (SORP 2005), such grants are shown in the Statement of Financial Activities as restricted income in the fixed asset fund. The

#### Trustees' Report (continued)

restricted fixed asset fund balance is reduced by annual depreciation charged over the expected useful life of the assets concerned.

During the year ended 31<sup>st</sup> August 2018, total expenditure of £15,313,000 was covered by grant funding from the Department of Education together with other incoming resources. The excess of expenditure over income for the year (excluding restricted fixed asset funds) was £120,000.

At 31st August 2018 the net book value of fixed assets was £40,611,000. Movements in tangible fixed assets are shown in Note 11 to the accounts. The assets were used exclusively for providing education and the associated support service to pupils of the Trust.

### **Reserves Policy**

The trustees have reviewed the reserve levels of the Trust. This review encompassed the nature of income and expenditure streams, the need to match income with commitments and the nature of reserves. The Trust's current level of revenue reserves (total reserves less the amounts held in fixed asset reserve and the pension fund reserve) is £369,000.

The trustees will endeavour to keep an appropriate level of funds in reserve that it considers necessary for future operations and any capital projects or capital replacement. It must be noted that the school funding system is undergoing a period of austerity that is hindering the Trust's ability to build sufficient reserves for such things as additional school improvement and capital investment.

#### **Investment Policy**

The Trust investment policy is consistent with its Charitable Status. Investments must always be in accordance with written procedures adopted by the trustees and must always ensure that the maximum integrity of such investments. The priority for each school is to have cash invested in liquid investment products that bear no risk with its bankers.

#### **Principle Risks and Uncertainties**

The Board, governors and senior managers complete a regular review of the risks the individual school faces and the systems in place or that needed to be implemented, to mitigate against any of the risk the school faces. The Board now consider systems are in place to mitigate any of the risks identified. The trustees of the multi-academy trust conduct an annual review of the Trust risks and uncertainties.

The Corporate Risk Map Audit in place identified and reviewed the following risk areas:

- Safeguarding
- Reputational
- Physical
- Infrastructure
- Governance
- Staffing
- Students
- Financial
- Business continuity

Each year an action plan is produced with each action assigned to an individual. The action plan is reviewed by the Board at each of their meetings.

## **Plans for Future Periods**

The Trust will continue striving to improve achievement and progress of its students at all levels. It will also ensure that the impact across the community is positive and that the Trust becomes the school of choice for students in Liverpool and Sefton.

The Trust will continue to seek to build capacity to enable it to support additional schools within the locality or beyond, as appropriate.

## **Trustees' Report (continued)**

#### **Employee Involvement**

The Trust encourages the involvement of its employees in its management through regular meetings with employee representatives. The employee representatives have the responsibility for the dissemination of information of particular concern to employees, including financial and economic factors affecting the performance of the Trust, and for receiving their views on important matters of policy.

#### **Equality and Disability Statement**

The Trust is committed to ensuring equality of opportunity for all who learn and work here. We respect and value positively differences in race, gender, sexual orientation, disability, religion or belief and age. We strive vigorously to remove conditions which place people at a disadvantage and the Trust will actively combat bigotry. We also actively combat any discrimination.

The Trust considers all applications from persons with a disability, bearing in mind the aptitudes of the individuals concerned. Where an existing employee has a disability every effort is made to ensure that reasonable adjustments are made. The Trust aims to provide training, career development and opportunities for promotion, which are, as far as possible, identical to those for other employees.

#### **Auditor**

RSM UK Audit LLP have indicated a willingness to continue in office.

Insofar as the trustees are aware:

- there is no relevant audit information of which the charitable company's auditor is unaware.
- the trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditor is aware of that information.

Trustees' report, incorporating a strategic report, was approved by order of the board of trustees, as the company directors, on 10<sup>th</sup> December 2018 and signed on the board's behalf by:

Mr John Graham Chair

10th December 2018

#### **Governance Statement**

#### Scope of Responsibility

As trustees we acknowledge we have overall responsibility for ensuring that the Trust has an effective and appropriate system of control, financial and otherwise. However such a system is designed to manage rather than eliminate the risk of failure to achieve business objectives, and can provide only reasonable and not absolute assurance against material misstatement or loss. \*

The trustees have delegated the day-to-day responsibility to the Executive Head Teacher, as accounting officer, for ensuring financial controls conform with the requirements of both propriety and good financial management and in accordance with the requirements and responsibilities assigned to it in the funding agreement between the Trust and the Secretary of State for Education. She is also responsible for reporting to the trustees any material weaknesses or breakdowns in internal control.

#### Governance

The information on governance included here supplements that described in the Trustees' Report and in the Statement of Trustees' Responsibilities. The board of trustees has formally met 6 times during the year. Attendance during the year at meetings of the board of trustees was as follows:

Trustee	Meetings Attended	Out of a Possible
John Graham	6	6
Helen Heap	6	6
Graham Hewer	6	6
John Pearce	0	0
Louise Rooney	4	6
Ann Stahler	6	6

The Finance and Audit Committee is a sub-committee of the main board of trustees. The committee operates in accordance with written terms of reference approved by the Board.

The committee met 2 times during the year. The attendance during the year at meetings was as follows:

Trustee	Meetings Attended	Out of a Possible
John Graham	2	2
Helen Heap	2	2
Graham Hewer	1	2
Louise Rooney	1	. 2
Ann Stahler	. 2	2

## **Review of Value for Money**

As accounting officer, the Executive Head Teacher has responsibility for ensuring that the Trust delivers good value in the use of public resources. The accounting officer understands that value for money refers to the educational and wider societal outcomes achieved in return for the taxpayer resources received.

The accounting officer considers how the Trust's use of its resources has provided good value for money during each academic year, and reports to the board of trustees where value for money can be improved, including the use of benchmarking data where appropriate. The accounting officer for the Trust has delivered improved value for money during the year by:

- Renegotiating contracts when appropriate, the Trust uses consortia and its multi-academy trust status to obtain economies of scale where appropriate.
- The Trust explores every opportunity to generate income through hire of the school's facilities and applies for any appropriate additional grant funding that may be available.
- The remodelling of staffing structures in individual schools.

## **Governance Statement (continued)**

#### The Purpose of the System of Internal Control

The system of internal control is designed to manage risk to a reasonable level rather than to eliminate all risk of failure to achieve policies, aims and objectives. It can, therefore, only provide reasonable and not absolute assurance of effectiveness. The system of internal control is based on an on-going process designed to identify and prioritise the risks to the achievement of Trust policies, aims and objectives, to evaluate the likelihood of those risks being realised and the impact should they be realised, and to manage them efficiently, effectively and economically. The system of internal control has been in place in the Trust for the period 1st September 2017 to 31st August 2018 and up to the date of approval of the annual report and financial statements.

#### **Capacity to Handle Risk**

The board of trustees has reviewed the key risks to which the Trust is exposed together with the operating, financial and compliance controls that have been implemented to mitigate those risks. The board of trustees is of the view that there is a formal on-going process for identifying, evaluating and managing the Trust's significant risks that has been in place for the period 1st September 2017 to 31st August 2018 and up to the date of approval of the annual report and financial statements. This process is regularly reviewed by the board of trustees.

#### The Risk and Control Framework

The Trust's system of internal financial control is based on a framework of regular management information and administrative procedures including the segregation of duties and a system of delegation and accountability. In particular, it includes:

- comprehensive budgeting and monitoring systems with an annual budget which is reviewed and agreed by the board of trustees
- periodic financial reports including updates on financial performance against the forecasts and of major purchase plans, capital works and expenditure programmes
- setting targets to measure financial and other performance
- clearly defined purchasing guidelines
- delegation of authority and segregation of duties
- identification and management of risks

The board of trustees has considered the need for a specific internal audit function and has decided not to appoint an internal auditor. However, the board of trustees have appointed Moore and Smalley LLP, as Responsible Officer (RO) to perform additional checks.

The RO's role includes giving advice on financial matters and performing a range of checks on the Trust's financial systems. These checks are carried out to a set schedule and reported through the resources committees.

The trustees confirm that the RO has delivered their schedule of work as planned and has been delivered in line with the ESFA's requirements. The work focussed on sample testing of systems and processing of transactions.

#### **Review of Effectiveness**

As accounting officer, the Executive Head Teacher has responsibility for reviewing the effectiveness of the system of internal control. During the year in question the review has been informed by:

- the work of the Responsible Officer
- the work of the external auditor
- the work of the managers within the Trust who have responsibility for the development and maintenance of the internal control framework.

The accounting officer has been advised of the implications of the result of their review of the system of internal control by the Resources Committee and a plan to address any weaknesses and ensure continuous improvement of the system is in place.

## **Governance Statement (continued)**

Approved by order of the board of trustees on 10th December 2018 and signed on its behalf by:

John Graham Chair of Trustees Ann Stahler Accounting Officer

## Statement of Regularity, Propriety and Compliance

As accounting officer of Lydiate Learning Trust I have considered my responsibility to notify the Trust Board and the Education and Skills Funding Agency (ESFA) of material irregularity, impropriety and non-compliance with ESFA terms and conditions of funding, under the funding agreement in place between the Trust and the Secretary of State for Education. As part of my consideration I have had due regard to the requirements of the Academies Financial Handbook 2017.

I confirm that I and the academy trust board of trustees are able to identify any material irregular or improper use of funds by the Trust, or material non-compliance with the terms and conditions of funding under the Trust's funding agreement and the Academies Financial Handbook 2017.

I confirm that no instances of material irregularity, impropriety or funding non-compliance have been discovered to date. If any instances are identified after the date of this statement, these will be notified to the board of trustees and ESFA.

Ann Stahler Accounting Officer

10th December 2018

## Statement of Trustees' Responsibilities

The trustees who are also the directors of the charitable company for the purposes of company law are responsible for preparing the Trustees' Report (including the Strategic Report) and the financial statements in accordance with the Annual Accounts Direction published by the Education and Skills Funding Agency, United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) and applicable law and regulations.

Company law requires the trustees to prepare financial statements for each financial year. Under company law the trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charitable company and of its incoming resources and application of resources, including its income and expenditure, for that period. In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently
- observe the methods and principles in the Charities SORP 2015 and the Academies Accounts Direction 2017 to 2018
- make judgments and accounting estimates that are reasonable and prudent
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business

The trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the charitable company's transactions and disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The trustees are responsible for ensuring that in its conduct and operation the charitable company applies financial and other controls, which conform with the requirements both of propriety and of good financial management. They are also responsible for ensuring grants received from ESFA/DfE have been applied for the purposes intended.

The trustees are responsible for the maintenance and integrity of the corporate and financial information included on the charitable company's website. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

Approved by order of the members of the board of trustees on 10<sup>th</sup> December 2018 and signed on its behalf by:

John Graham Chair of Trustees

# Independent Auditors' Report to the Members of Lydiate Learning Trust For the year ended 31st August 2018

#### **Opinion**

We have audited the financial statements of Lydiate Learning Trust (the "academy trust") for the year ended 31st August 2018 which comprise the Statement of Financial Activities, the Balance Sheet, the Cash Flow Statement and notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law, United Kingdom Accounting Standards, including FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland' (United Kingdom Generally Accepted Accounting Practice), and the Academies: Accounts Direction 2017 to 2018 issued by the Education and Skills Funding Agency.

In our opinion the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31st August 2018 and of
  its incoming resources and application of resources, including its income and expenditure, for the year
  then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting
   Practice;
- have been prepared in accordance with the requirements of the Companies Act 2006; and
- have been prepared in accordance with the Academies Accounts Direction 2017 to 2018 issued by the Education and Skills Funding Agency.

#### **Basis for Opinion**

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

## **Conclusions Relating to Going Concern**

We have nothing to report in respect of the following matters in relation to which the ISAs (UK) require us to report to you were:

- the trustees use of the going concern basis of accounting in the preparation of the financial statements is not appropriate; or
- the trustees have not disclosed in the financial statements any identified material uncertainties that may cast significant doubt about the charitable company's ability to continue to adopt the going concern basis of accounting for a period of at least twelve months from the date when the financial statements are authorised for issue.

#### Other Information

The trustees are responsible for the other information. The other information comprises the information included in the Annual Report other than the financial statements and our auditor's report thereon. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

# Independent Auditors' Report to the Members of Lydiate Learning Trust (continued) For the year ended 31st August 2018

## Opinion on Other Matter Prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the Trustees' Report and the incorporated Strategic Report prepared for the purposes of company law, for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the Trustees' Report and the incorporated Strategic Report have been prepared in accordance with applicable legal requirements.

## Matters on Which we are Required to Report by Exception

In the light of the knowledge and understanding of the charitable company and its environment obtained in the course of the audit, we have not identified material misstatements in the Trustees' Report and the incorporated Strategic Report.

We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept by the charitable company, or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of trustees remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit.

#### **Responsibilities of Trustees**

As explained more fully in the Statement of Trustees' Responsibilities set out on page 12 the trustees (who act as trustees for the charitable activities of the charitable company are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

### Auditor's Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at http://www.frc.org.uk/auditorsresponsibilities. This description forms part of our auditor's report.

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members as a body, for our audit work, for this report, or for the opinions we have formed.

Independent Auditors' Report to the Members of Lydiate Learning Trust (continued) For the year ended 31st August 2018

Karen Musgrave (Senior Statutory Auditor)

for and on behalf of RSM UK Audit LLP, Statutory Auditor

**Chartered Accountants** 

**Bluebell House** 

Brian Johnson Way

Preston

PR2 5PE

Dated: 12 12 18

## Statement of Financial Activities For the year ended 31<sup>st</sup> August 2018 (including Income and Expenditure Account)

	Note	Unrestricted Funds £000	Restricted General Funds £000	Restricted Fixed Asset Funds £000	Total 2018 £000	Total 2017 £000
Income and endownments from :						
Donations and capital grants Charitable activities:	2	-		826	826	1,342
- Funding for the Trust's educational operations	3	-	13,224	-	13,224	12,643
Other trading activities	4	647	-	-	647	687
Investments	5	1	-	•	1	1
Total .		648	13,224	826	14,698	14,673
Expenditure on :						
Charitable activities : - Academy trust educational operations	6.7	577	13,415	1,321	15,313	15,224
•	-7-					<u> </u>
Total	•	577	13,415	1,321	15,313	15,224
Net income / (expenditure)	•	71	(191)	(495)	(615)	(551)
Transfers between funds		100	(106)	6	-	-
Other recognised gains and losses						
Remeasurement of net defined benefit obligations	22	•	1,095	•	1,095	1,690
Net movement in funds		171	798	(489)	480	1,139
Reconciliation of funds						
Total funds brought forward		198	(5,731)	41,516	35,983	34,844
Total funds carried forward		369	(4,933)	41,027	36,463	35,983

## Balance Sheet As at 31<sup>st</sup> August 2018

2018 2018 2017 2017 Note 000g 000**3** £000 **2000** Fixed assets 40,611 41,289 Tangible assets 11 Current assets **Debtors** 12 683 502 Cash at bank and in hand 1,438 1,474 2,121 1,976 **Current Liabilities** Creditors: Amounts falling due within one year 13 (1,323)(1,539)Net current assets 798 437 41,409 Total assets less current liabilities 41,726 Creditors: Amounts falling due after more than one year 14 (13)(12)Net assets excluding pension liability 41,396 41,714 Defined benefit pension scheme liability 22 (4,933)(5,731)Total net assets 36,463 35,983 Funds of the Trust: Restricted funds - Restricted fixed asset fund 41,027 16 41,516 - Restricted general fund 16 - Pension reserve (4.933)(5,731)16 Total restricted funds 36,094 35,785 369 Unrestricted income funds 15 198 Total funds 36,463 35,983

Company Number: 07732559

The financial statements on pages 16 to 34 were approved by the board of trustees, and authorised for issue on 10<sup>th</sup> December 2018 and are signed on their behalf by:

John Graham Trustee

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## Statement of Cash Flows For the year ended 31<sup>st</sup> August 2018

On the file was forces and washing a said side	Note	2018	2017
Cash flows from operating activities		. 2000	0003
Net cash provided by operating activities	20	(220)	12
Cash flows from investing activities			
Dividend, interest and rents from investments		1	1
Purchase of tangible fixed assets		(643)	(1,433)
Capital grants from DfE/ESFA		826	1,342
		184	(90)
Cash flows from financing activities			-
Change in cash and cash equivalents in the report	ling period	(36)	(78)
Cash and cash equivalents at beginning of the year		1,474	1,552
Cash and cash equivalents at the end of the year		1,438	1,474

## Notes to the Financial Statements for the Year Ended 31st August 2018

## 1. Statement of Accounting Policies

Lydiate Learning Trust (the 'Academy Trust') is a charitable company. The address of its principal place of business is provided on page 1 and the nature of its operations are set out in the trustees' report.

### 1.1. Basis of Preparation

The financial statements of the Trust, which is a public benefit entity under FRS102, have been prepared under the historical cost convention in accordance with the Financial Reporting Standard Applicable in the UK and Republic of Ireland (FRS 102), the Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (Charities SORP (FRS 102)), the Academies Accounts Direction 2017 to 2018 issued by ESFA, the Charities Act 2011 and the Companies Act 2006.

The principal accounting policies applied in the preparation of these financial statements are set out below. These policies have been applied consistently in dealing with items which are considered material in relation to the financial statements, to all the years presented, unless otherwise stated.

The financial statements are presented in sterling which is also the function currency of the Trust.

Monetary amounts in these financial statements are rounded to the nearest whole £1,000, except where otherwise indicated.

#### 1.2. Going Concern

The trustees assess whether the use of going concern is appropriate, i.e. whether there are any material uncertainties related to events or conditions that may cast significant doubt on the ability of the charitable company to continue as a going concern. The trustees make this assessment in respect of a period of at least one year from the date of authorisation for issue of the financial statements and have concluded that the academy trust has adequate resources to continue in operational existence for the foreseeable future and there are no material uncertainties about the academy trust's ability to continue as a going concern. Thus they continue to adopt the going concern basis of accounting in preparing the financial statements.

The trustees have reviewed the fund balances at 31<sup>st</sup> August 2018 and have approved budget and cash flow forecasts for 2018/19 and future years, and consider it appropriate for the financial statements to be drawn up on a going concern basis.

At 31st August 2018 the Trust had net assets of £36,463,000 after providing for a defined benefit pension scheme deficit under FRS102 of £4,933,000. The Board have considered a period of at least 12 months from the date of approval of these financial statements and are satisfied that the Trust can continue to operate and meet its liabilities as they fall due. The pension scheme deficit is not expected to crystallise for the foreseeable future. Accordingly, the Board consider that it is appropriate to prepare the accounts on a going concern basis.

#### 1.3. Income

All incoming resources are recognised when the Trust has entitlement to the funds, the receipt is probable and the amount can be measured reliably.

## Grants

Grants are included in the Statement of Financial Activities on a receivable basis. The balance of income received for specific purposes but not expended during the period is shown in the relevant funds on the balance sheet. Where income is received in advance of meeting any performance-related conditions there is not unconditional entitlement to the income and its recognition is deferred and included in creditors as deferred income until the performance-related conditions are met. Where entitlement occurs before income is received, the income is accrued.

General Annual Grant is recognised in full in the Statement of Financial Activities in the year for which it is receivable and any abatement in respect of the period is deducted from income and recognised as a liability.

## Notes to the Financial Statements for the Year Ended 31st August 2018 (continued)

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Capital grants are recognised when there is entitlement when performance related conditions have been met and are not deferred over the life of the asset on which they are expended. Unspent amounts of capital grant are reflected in the balance in the restricted fixed asset fund.

## Sponsorship income

Sponsorship income provided to the Trust which amounts to a donation is recognised in the Statement of Financial Activities in the period in which it is receivable (where there are no performance-related conditions), where the receipt is probable and it can be measured reliably.

#### Donations

Donations are recognised on a receivable basis (where there are no performance-related conditions) where the receipt is probable and the amount can be reliably measured.

#### Other Income

Other income, including the hire of facilities, is recognised in the period it is receivable and to the extent the Trust has provided the goods or services.

#### Donated Services and Gifts in Kind

Gifts in kind being the gift of a fixed asset it is measured at fair value, unless it is impractical to measure this reliably, in which case the cost of the item to the donor should be used. The gain is recognised as income from donations and a corresponding amount is included in the appropriate fixed asset category and depreciated over the useful economic life in accordance with the academy Trust's accounting policies.

## 1.4. Expenditure

Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably.

Expenditure is classified by activity. The costs of each activity are made up of the total of direct costs and shared costs, including support costs involved in undertaking each activity. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs which contribute to more than one activity and support costs which are not attributable to a single activity are apportioned between those activities on a basis consistent with the use of resources. Central staff costs are allocated on the basis of time spent, and depreciation charges allocated on the portion of the asset's use.

All resources expended are stated inclusive of any irrecoverable VAT.

#### Expenditure on Raising Funds

This includes all expenditure incurred by the academy Trust to raise funds for its charitable purposes and includes costs of all fundraising activities events and non-charitable trading.

### Charitable Activities

These are costs incurred on the academy Trust's educational operations to further its charitable aims for the benefit of its beneficiaries, including support costs and costs relating to the governance of the academy Trust apportioned to charitable activities.

## 1.5. Tangible Fixed Assets

Assets costing £1,000 or more are capitalised as tangible fixed assets and are carried at cost, net of depreciation and any provision for impairment.

Where tangible fixed assets have been acquired with the aid of specific grants, either from the government or from the private sector, they are included in the balance sheet at cost and depreciated over their expected

#### Notes to the Financial Statements for the Year Ended 31st August 2018 (continued)

useful economic life. Where there are specific conditions attached to the funding that require the continued use of the asset, the related grants are credited to a restricted fixed asset fund in the statement of financial activities and carried forward in the balance sheet. Depreciation on the relevant assets is charged directly to the restricted fixed asset fund in the statement of financial activities. Where tangible fixed assets have been acquired with unrestricted funds, depreciation on such assets is charged to the unrestricted fund.

Depreciation is provided on all tangible fixed assets, so as to write off the cost of assets less their residual values over their useful lives on the following bases:

Long leasehold property over the remaining lease term

Assets under construction not depreciated until brought into use

Computer hardware 3 years
Furniture and equipment 8 years
Motor vehicles 4 years

Assets in the course of construction are included at cost. Depreciation on these assets is not charged until they are brought into use.

A review for impairment of a fixed asset is carried out if events or changes in circumstances indicate that the carrying value of any fixed asset may not be recoverable. Shortfalls between the carrying value of fixed assets and their recoverable amounts are recognised as impairments. Impairment losses are recognised in the statement of financial activities.

#### 1.6. Liabilities

Liabilities are recognised when there is an obligation at the balance sheet date as a result of a past event, it is probable that a transfer of economic benefit will be required in settlement, and the amount of the settlement can be estimated reliably. Liabilities are recognised at the amount that the academy Trust anticipates it will pay to settle the debt or the amount it has received as advanced payments for the goods or services it must provide.

#### 1.7. Provisions

Provisions are recognised when the academy Trust has an obligation at the reporting date as a result of a past event which it is probable will result in the transfer of economic benefits and the obligation can be estimated reliably.

Provisions are measured at the best estimate of the amounts required to settle the obligation. Where the effect of the time value of money is material, the provision is based on the present value of those amounts, discounted at the pre-tax discount rate that reflects the risks specific to the liability. The unwinding of the discount is recognised within interest payable and similar charges.

## 1.8. Leased Assets

Rentals payable under operating leases are charged against income on a straight line basis over the period of the lease.

#### 1.9. Financial Instruments

The academy Trust has adopted Section 11 of FRS 102 in full in respect of financial instruments.

#### 1.10. Financial Assets and Liabilities

Financial assets and financial liabilities are recognised when the academy Trust becomes a party to the contractual provisions of the instrument.

Financial liabilities are classified according to the substance of the financial instrument's contractual obligations, rather than the financial instrument's legal form.

## Notes to the Financial Statements for the Year Ended 31st August 2018 (continued)

All financial assets and liabilities are initially measured at transaction price (including transaction costs), unless the arrangement constitutes a financing transaction. A financial asset or financial liability that is payable or receivable in one year is measured at the undiscounted amount expected to be received or paid net of impairment, unless it is a financing transaction. If an arrangement constitutes a financing transaction, the financial asset or financial liability is measured at the present value of the future payments discounted at a market rate of interest for a similar debt instrument.

Financial assets and financial liabilities are offset only when there is a current legally enforceable right to set off the recognised amounts and the intention to either settle on a net basis, or to realise the asset and settle the liability simultaneously.

#### **De-recognition of Financial Assets and Liabilities**

A financial asset is derecognised only when the contractual rights to cash flows expire or are settled, or substantially all the risks and rewards of ownership are transferred to another party, or if some significant risks and rewards of ownership are retained but control of the asset has transferred to another party that is able to sell the asset in its entirety to an unrelated third party. A financial liability (or part thereof) is derecognised when the obligation specified in the contract is discharged, cancelled or expires.

#### 1.11. Taxation

The academy Trust is considered to pass the tests set out in Paragraph 1 Schedule 6 of the Finance Act 2010 and therefore it meets the definition of a charitable company for UK corporation tax purposes.

Accordingly, the academy Trust is potentially exempt from taxation in respect of income or capital gains received within categories covered by part 11, chapter 3 of the Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992, to the extent that such income or gains are applied exclusively to charitable purposes.

#### 1.12. Pension Benefits

Retirement benefits to employees of the Trust are provided by the Teachers' Pension Scheme ('TPS') and the Local Government Pension Scheme ('LGPS'). These are defined benefit schemes.

The TPS is an unfunded scheme and contributions are calculated so as to spread the cost of pensions over employees' working lives with the Trust in such a way that the pension cost is a substantially level percentage of current and future pensionable payroll. The contributions are determined by the Government Actuary on the basis of quadrennial valuations using a prospective unit credit method. TPS is an unfunded multi-employer scheme with no underlying assets to assign between employers. Consequently, the TPS is treated as a defined contribution scheme for accounting purposes and the contributions recognised in the period to which they relate.

The LGPS is a funded multi-employer scheme and the assets are held separately from those of the Trust in separate trustee administered funds. Pension scheme assets are measured at fair value and liabilities are measured on an actuarial basis using the projected unit credit method and discounted at a rate equivalent to the current rate of return on a high quality corporate bond of equivalent term and currency to the liabilities. The actuarial valuations are obtained at least triennially and are updated at each balance sheet date. The amounts charged to operating surplus are the current service costs and the costs of scheme introductions, benefit changes, settlements and curtailments. They are included as part of staff costs as incurred. Net interest on the net defined benefit asset/liability is also recognised in the Statement of Financial Activities and comprises the interest cost on the defined benefit obligation and interest income on the scheme assets, calculated by multiplying the fair value of the scheme assets at the beginning of the period by the rate used to discount the benefit obligations. The difference between the interest income on the scheme assets and the actual return on the scheme assets is recognised in other recognised gains and losses.

Actuarial gains and losses are recognised immediately in other recognised gains and losses.

## Notes to the Financial Statements for the Year Ended 31st August 2018 (continued)

#### 1.13. Fund Accounting

Unrestricted income funds represent those resources which may be used towards meeting any of the charitable objects of the Trust at the discretion of the trustees.

Restricted fixed asset funds are resources which are to be applied to specific capital purposes imposed by funders where the asset acquired or created is held for a specific purpose.

Restricted general funds comprise all other restricted funds received with restrictions imposed by the funder/donor and include grants from the Department for Education Group.

## 1.14. Critical accounting estimates and areas of judgement

Estimates and judgements are continually evaluated and are based on historical experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances.

#### Critical accounting estimates and assumptions

The academy Trust makes estimates and assumptions concerning the future. The resulting accounting estimates and assumptions will, by definition, seldom equal the related actual results. The estimates and assumptions that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next financial year are discussed below.

The present value of the Local Government Pension Scheme defined benefit liability depends on a number of factors that are determined on an actuarial basis using a variety of assumptions. The assumptions used in determining the net cost (income) for pensions include the discount rate. Any changes in these assumptions, which are disclosed in Note 22, will impact the carrying amount of the pension liability. Furthermore a roll forward approach which projects results from the latest full actuarial valuation performed at 31st March 2016 has been used by the actuary in valuing the pensions liability at 31st August 2018. Any differences between the figures derived from the roll forward approach and a full actuarial valuation would impact on the carrying amount of the pension liability.

### 2. Donations and Capital Grants

	Unrestricted Funds £000	Restricted Funds £000	Total 2018 £000	Total 2017 £000
Capital grants		826	826	1,342
	-	826	826	1,342

The income from donations and capital grants in 2017 was £1,342,000 of which £1,342,000 was restricted fixed asset funds.

### 3. Funding for the Trust's Educational Operations

	Unrestricted Funds £000	Restricted Funds £000	Total 2018 £000	Total 2017 £000
DfE / ESFA grants				
General annual grant (GAG)	•	12,014	12,014	11,529
Other DfE / ESFA grants	-	1,105	1,105	1,054
		13,119	13,119	12,583
Other government grants				
Other government grants	-	-	-	-
Local authority grants	-	105	105	60
	•	105	105	60
	-	13,224	13,224	12,643

The income from the Trust's educational operations in 2017 was £12,643,000, all restricted general funds.

## Notes to the Financial Statements for the Year Ended 31st August 2018 (continued)

## 4. Other Trading Activities

	Unrestricted Funds 2000	Restricted Funds 2000	Total 2018 2000	Total 2017 £000
Hire of facilities	68	-	68	130 <sup>-</sup>
Catering income	441		441	394
Other income	138	-	138	163
	647		647	687

The income from other trading activities in 2017 was £687,000, all unrestricted funds.

#### 5. Investment income

rasing our out are as .	is approximately a security	ಜ್ ಕ್ಲಿದ್ರ್ ಇದ್ದ ಈ ತಿಗಿದ್ದಾಗಿ ಕ್ಟ್ ಮಾಹ್ರಕ್		Restricted	Total-	
			Funds	Funds	2018	2017
			0003	0003	0003	5000
Bank interest received			1		1	1
	٠	٠	1		1	1

The investment income in 2017 was £1,000, all unrestricted funds.

### 6. Expenditure

	Staff	Non Pay Exp	enditure	Total	Total
	Costs £000	Premises £000	Other £000	2018 £000	2017 £000
Trust's educational operations:					•
- Direct costs	8,854	-	438	9,292	9,109
- Allocated support costs	2,282	1,986	1,753	6,021	6,115
	11,136	1,986	2,191	15,313	15,224

Expenditure on raising funds was £15,313,000 (2017: £15,224,000) of which £577,000 (2017: £509,000) was unrestricted and restricted general funds was £13,415,000 (2017: £13,396,000).

## Net expenditure for the period includes:

	2018	2017
	0003	£000
Operating lease rentals	25	25
Depreciation	1,321	1,319
Net interest on defined benefit pension liability	134	145
Fees payable to auditor for :		
- Audit	14	13
- Other services	3	2

## **Central services**

No central services were provided by the academy trust to its academies during the year and no central charges arose.

## Notes to the Financial Statements for the Year Ended 31st August 2018 (continued)

#### **Charitable Activities** 7.

7. Charitable Activities		
	2018 £000	2017 £000
Direct costs - educational operations	9,292	9,109
Support costs - educational operations	6,021	6,115
Support Socio Suddutional Sportations	15,313	15,224
Analysis of support costs		
· · · · · · · · · · · · · · · · · · ·		
	2018	2017
	0003	0003
Support staff costs	2,282	2,247
Depreciation	1,321	1,319
Technology costs	151	155
Premises costs	665	693
Other support costs	1,242	1,347
Governance costs	360	354
Total support costs	6,021	6,115
B. Staff Costs	•	
a. Staff costs during the period were:	·	
	2018	2017
	0003	0003
	,	0.000
Wages and salaries	8,515	8,292
Social security costs	750	758
Operating costs of defined benefit pension schemes	1,609	1,544
Apprenticeship levy	<b>27</b>	8
w <sub>e</sub>	10,901	10,602
Supply staff costs	235	387
Staff restructuring costs	-	-
•	11,136	10,989
·		
b. Staff numbers	•	
The average number of persons employed by the Trust during th	e period was as follows:	
	2018	2017

2018 No.	2017 No.
140	146
· 176	176
18	18
334	340
	140 176 18

## Notes to the Financial Statements for the Year Ended 31st August 2018 (continued)

#### c. Higher paid staff

The number of employees whose employee benefits (excluding employer pension costs) exceeded £60,000 was:

	2018 No.	2017 No.
		•
£60,001 - £70,000	5	5
£70,001 - £80,000	•	-
£80,001 - £90,000	1	1
£90,001 - £100,000	1	1
£120,001 - £130,000	. •	1
£130,001 - £140,000	1	-

## d. Key management personnel

The key management personnel of the Trust comprise the trustees and the senior management team as listed on page 1, in addition to other key management personnel. The total amount of employee benefits (including employer pension contributions and employer national insurance) received by key management personnel for their services to the academy trust was £774,797 (2017: £633,734)

#### 9. Trustees' Remuneration and Expenses

One or more trustees has been paid remuneration or has received other benefits from an employment with the Trust. The Executive Head Teacher and other staff trustees only receive remuneration in respect of services they provide undertaking the roles of Executive Head Teacher and staff members under their contracts of employment, and not in respect of their role as trustees.

The value of trustees' remuneration and other benefits was as follows:

Ann Stahler (Chief Executive / Executive Headteacher, Lydiate Learning Trust)

Remuneration: £130,829 (2017: £129,693)

Employer's pension contributions: £21,478 (2017: £21,248)

During the period ended 31<sup>st</sup> August 2018, travel and subsistence expenses totalling £1,185 (2017: £1,518) were also incurred. This amounted to 6 different claims by trustees/governors.

Other related party transactions involving the trustees are set out in Note 23.

#### 10. Trustees and Officers Insurance

The Trust has opted into the Department of Education's Risk Protection Arrangement (RPA), an alternative to insurance where UK government funds cover losses that arise. This scheme protects trustees and officer from claims arising from negligent acts, errors or omissions occurring whilst on academy business, and provides cover up to £10,000,000. It is not possible to quantify the trustees and officer indemnity element from the overall cost of the RPA scheme.

## Notes to the Financial Statements for the Year Ended 31st August 2018 (continued)

## 11. Tangible Fixed Assets

	Leasehold Land and Buildings £000	Furniture and Equipment £000	Computer Hardware £000	Motor Vehicles £000	Assets Under Construction £000	2018 Total £000
Cost	•				•	
At 1 September 2017	44,182	2,288	1,173	16	21	47,680
Additions	556	7	31	-	49	643
Transfer	21	-	-	-	(21)	-
Disposals	-	-	-	•	-	-
At 31 August 2018	44,759	2,295	1,204	16	49	48,323
Depreciation			-			
At 1 September 2017	3,881	1,558	941	11	-	6,391
Charge in year	895	287	135	4	-	1,321
Disposals	-	-	-	-	-	-
At 31 August 2018	4,776	1,845	1,076	15	-	7,712
Net book values						
At 31 August 2017	40,301	730	232	5	21	41,289
At 31 August 2018	39,983	450	128	1	49	40,611

### 12. Debtors

	2018	2017
	0003	<b>2000</b>
Trade debtors	21	35
VAT recoverable	113	140
Other debtors	-	3
Prepayments and accrued income	549	324
	683	502

## 13. Creditors: amounts falling due within one year

	2018 £000	2017 £000
Trade creditors	494	472
Other taxation and social security	209	207
Other creditors	260	550
Accruals and deferred income	360	310
	1,323	1,539
	2018	2017
	0003	2000
Deferred income		
Deferred income at 1 September	103	60
Released from previous years	(91)	(60)
Resources deferred in the year	118	103
Deferred income at 31 August	130	103

Deferred income relates to funded income which has not been fully expended.

## Notes to the Financial Statements for the Year Ended 31st August 2018 (continued)

## 14. Creditors: amounts falling due in greater than one year

	2018	2017
	£000	<b>£000</b>
Other creditors	13	12
	13	12

Included within Other Creditors is a Salix loan of £15,136 (of which £1,892 (2017: £946) is payable within 1 year and included in Note 13). The loan repayments are payable every 6 months over an 8 year period with repayments commencing on completion of the funded project. The first repayment was made in September 2018.

### 15. \_\_Financial instruments

	2018	2017
	2000	0002
Financial assets carried at amortised cost	214	189
	214	189
Financial liabilities carried at amortised cost	997	1,241
	997	1,241

#### 16. Funds

	Balance at 1 September 2017	Incoming Resources	Resources Expended	Gains, Losses and Transfers	Balance at 31 August 2018
	2000	2000	0002	0003	0003
Restricted general funds			•		
General annual grant	•	12,014	(11,908)	(106)	•
Other government grants	-	1,210	(1,210)	-	-
Pension reserve	(5,731)	-	(297)	1,095	(4,933)
Other	-	-	-	-	-
	(5,731)	13,224	(13,415)	989	(4,933)
Restricted fixed asset funds				•	• •
Inherited funds	37,248	-	-		37,248
DfE/ESFA capital grants	4,066	826	(1,321)	6	3,577
Capital expenditure from GAG	202		-	-	202
	41,516	826	(1,321)	6	41,027
Total restricted funds	35,785	14,050	(14,736)	995	36,094
Unrestricted funds					
Unrestricted funds	198	648	(577)	100	369
Total unrestricted funds	198	648	(577)	100	369
Total funds	35,983	14,698	(15,313)	1,095	36,463

## Notes to the Financial Statements for the Year Ended 31st August 2018 (continued)

	Balance at 1 September 2016	Incoming Resources	Resources Expended	Gains, Losses and Transfers	Balance at 31 August 2017
	0003	2000	0003	0003	0003
Restricted general funds					
General annual grant	256	11,529	(11,988)	203	-
Other government grants	•	1,114	(1,114)	-	-
Pension reserve	(7,127)	-	(294)	1,690	(5,731)
Other	-	-	-	-	-
	(6,871)	12,643	(13,396)	1,893	(5,731)
Restricted fixed asset funds	<del> </del>				
Inherited funds	37,248	-	-	-	37,248
DfE/ESFA capital grants	4,130	1,342	(1,319)	(87)	4,066
Capital expenditure from GAG	202	-	-	-	202
	41,580	1,342	(1,319)	(87)	41,516
Total restricted funds	34,709	13,985	(14,715)	1,806	35,785
Unrestricted funds					-
Unrestricted funds	135	688	(509)	(116)	198
Total unrestricted funds	135	688	(509)	(116)	198
Total funds	34,844	14,673	(15,224)	1,690	35,983

The specific purposes for which the funds are to be applied are as follows:

## Restricted general fund

This fund represents grants received for the Academy's operational activities and development.

#### Fixed assets fund

These grants relate to funding from the DfE, ESFA and private sponsors to carry out works of a capital nature as part of the school improvement plan.

### Other restricted funds

These funds relate to monies received from the local government, private sector and private sponsors to carry out works of a capital or revenue nature.

#### **Unrestricted funds**

This fund primarily relates to income from lettings and teaching school income.

## Total funds analysis by academy

Fund balances at 31st August 2018 were allocated as follows:

	2018	2017
	0003	0003
Childwall Sports and Science Academy	492	402
Deyes High School	462	47
Studio@Deyes	(585)	(251)
Total before fixed assets and pension reserve	369	198
Restricted fixed asset fund	41,027	41,516
Pension reserve	(4,933)	(5,731)
	36,463	35,983

Studio@Deyes is carrying a net deficit of £585,000 on these funds because the school only opened in September 2016 and, as expected, is not at full capacity. The Trust Board is aware of this and has a long term plan to correct the position.

## Notes to the Financial Statements for the Year Ended 31st August 2018 (continued)

## Total cost analysis by academy

Expenditure incurred by each academy during the year was as follows:

	Teaching and Educational Support Staff Costs £000	Other Support Staff Costs £000	Educational Supplies £000	Other Costs (including Depreciation) £000	Total 2018 £000	Total 2017 £000
Childwall Sports and Science Academy	3,238	910	342	897	5,387	5,412
Deves High School	5,017	1,278	428	2,029	8,752	8,669
Studio@Deyes	599	94	140	341	1,174	1,143
	8,854	2,282	910	3,267	15,313	15,224

## 17. --- Analysis of Net Assets between Funds

Fund balances at 31st August 2018 are represented by:

	Unrestricted Funds	Restricted General Funds	Restricted Fixed Asset Funds	Total Funds 2018
	£000	000£	000£	000£
Tangible fixed assets	-	-	40,611	40,611
Current assets	369	1,336	416	2,121
Current liabilities	-	(1,323)	-	(1,323)
Non-current liabilities	-	(13)	-	(13)
Pension scheme liability	•	(4,933)	-	(4,933)
Total net assets	369	(4,933)	41,027	36,463

	Unrestricted Funds £000	Restricted General Funds £000	Restricted Fixed Asset Funds £000	Total Funds 2017 £000
<b>-</b>	. 2000	2000		,
Tangible fixed assets	-	-	41,289	41,289
Current assets	198	1,551	227	1,976
Current liabilities	•	(1,539)	. <b>-</b>	(1,539)
Non-current liabilities	· -	(12)	-	(12)
Pension scheme liability	-	(5,731)	<b>-</b>	(5,731)
Total net assets	198	(5,731)	41,516	35,983

## 18. Capital Commitments

	2018 £000	2017 £000
Contracted for, but not provided in the financial statements	389 389	29 <b>29</b>

## Notes to the Financial Statements for the Year Ended 31st August 2018 (continued)

## 19. Commitments under Operating Leases

At 31st August 2018 the total of the academy Trust's future minimum lease payments under non-cancellable operating leases was:

		2018 £000	2017 £000
Amounts due within one year		14	25
Amounts due between one and five years		1	15
Amounts due after five years		-	-
	· <u> </u>	15	40

## 20. Reconciliation of Net Expenditure to Net Cash Flow from Operating Activities

	2018	2017
	2000	000 <del>3</del>
Net income/(expenditure) for the reporting period (as per statement	(615)	(551)
of financial activities)		
Adjusted for :		
Capital grants from DfE and other capital income	(826)	(1,342)
Interest receivable (Note 5)	(1)	(1)
Defined benefit pension scheme cost less contributions payable (Note 22)	163	149
Defined benefit pension scheme finance cost (Note 22)	134	145
Depreciation (Note 11)	1,321	1,319
(Increase)/decrease in debtors	(181)	1,127
Increase/(decrease) in creditors	(215)	(834)
Net cash provided by / (used in) operating activities	(220)	12

## 21. Members Liability

Each member of the charitable company undertakes to contribute to the assets of the company in the event of it being wound up while he or she is a member, or within one year after he or she ceases to be a member, such amount as may be required, not exceeding £10 for the debts and liabilities contracted before he or she ceases to be a member.

### 22. Pension and Similar Obligations

The Trust's employees belong to two principal pension schemes: the Teachers' Pension Scheme England and Wales (TPS) for academic staff and related staff; and the Local Government Pension Scheme (LGPS) for non-teaching staff, which is managed by Merseyside Pension Fund. Both are multi-employer defined benefit schemes.

The latest actuarial valuation of the TPS related to the period ended 31st March 2012 and of the LGPS 31st March 2016.

There were no outstanding or prepaid contributions at either the beginning or end of the financial year.

#### **Teachers' Pension Scheme**

#### Introduction

The Teachers' Pension Scheme (TPS) is a statutory, contributory, defined benefit scheme, governed by the Teachers' Pension Scheme Regulations 2014. Membership is automatic for full-time teachers in academies and, from 1<sup>st</sup> January 2007, automatic for teachers in part-time employment following appointment or a change of contract, although they are able to opt out.

## Notes to the Financial Statements for the Year Ended 31st August 2018 (continued)

The TPS is an unfunded scheme and members contribute on a 'pay as you go' basis – these contributions along with those made by employers are credited to the Exchequer. Retirement and other pension benefits are paid by public funds provided by Parliament.

#### Valuation of the Teachers' Pension Scheme

The Government Actuary, using normal actuarial principles, conducts a formal actuarial review of the TPS in accordance with the Public Service Pensions (Valuations and Employer Cost Cap) Directions 2014 published by HM Treasury. The aim of the review is to specify the level of future contributions. Actuarial scheme valuations are dependent on assumptions about the value of future costs, design of benefits and many other factors. The latest actuarial valuation of the TPS was carried out as at 31st March 2012 and in accordance with the Public Service Pensions (Valuations and Employer Cost Cap) Directions 2014. The valuation report was published by the Department for Education on 9th June 2014. The key elements of the valuation and subsequent consultation are:

- employer contribution rates set at 16.48% of pensionable pay (including a 0.08% employer administration charge)
- total scheme liabilities (pensions currently in payment and the estimated cost of future benefits) for service to the effective date of £191,500 million, and notional assets (estimated future contributions together with the notional investments held at the valuation date) of £176,600 million giving a notional past service deficit of £14,900 million
- an employer cost cap of 10.9% of pensionable pay will be applied to future valuations
- the assumed real rate of return is 3.0% in excess of prices and 2% in excess of earnings. The rate of real earnings growth is assumed to be 2.75%. The assumed nominal rate of return is 5.06%.

The TPS valuation for 2012 determined an employer rate of 16.48%, which was payable from September 2015. The next valuation of the TPS is currently underway based on April 2016 data, whereupon the employer contribution rate is expected to be reassessed and will be payable from 1st April 2019.

The employer's pension costs paid to TPS in the period amounted to £978,880 (2017: £959,726).

A copy of the valuation report and supporting documentation is on the <u>Teachers' Pensions website</u>.

Under the definitions set out in FRS 102, the TPS is a multi-employer pension scheme. The Trust has accounted for its contributions to the scheme as if it were a defined contribution scheme. The Trust has set out above the information available on the scheme.

#### **Local Government Pension Scheme (LGPS)**

The LGPS is a funded defined benefit pension scheme, with the assets held in separate trustee-administered funds. The total contribution made for the year ended 31st August 2018 was £577,000 (2017: £543,000), of which employer's contributions totalled £464,000 (2017: £437,000) and employees' contributions totalled £113,000 (2017: £106,000). The agreed contribution rates for future years range from 13.6% to 20.4% for employers with employee contributions of 5.5% to 12.5%.

Parliament has agreed, at the request of the Secretary of State for Education, to a guarantee that, in the event of academy closure, outstanding Local Government Pension Scheme liabilities would be met by the Department for Education. The guarantee came into force on 18<sup>th</sup> July 2013.

The current valuation does not reflect the expected increase in benefits and therefore liability as a result of Guaranteed Minimum Pension ('GMP') equalisation between men and women which is required as a result of the removal of the Additional State Pension. Methodologies for a long-term solution are still being investigated by the Government as set out in the published (January 2018) outcome of the Government Consultation 'Indexation and Equalisation of GMP in Public Sector Pensions Schemes' and therefore the expected impact cannot be reliably estimated and consequently no provision/liability has been recognised.

Actuarial (gain) / loss

Benefits paid

At 31 August

## Notes to the Financial Statements for the Year Ended 31st August 2018 (continued)

Notes to the Financial Statements for the Year Ended 31st August 2018 (co	ntinued)	
Principal Actuarial Assumptions		
	At 31/08/18	At 31/08/17
Rate of increase in salaries	3.6%	3.7%
Rate of increase for pensions in payment / inflation	2.2%	2.2%
Discount rate for scheme liabilities	2.8%	2.4%
Inflation assumption (CPI)	2.1%	2.2%
The current mortality assumptions include sufficient allowance for future improve assumed life expectations on retirement age 65 are:	t.	•
Detining to do.	At 31/08/18	At 31/08/17
Retiring today Males	22.0	21.0
Females	24.8	21.9 24.7
	24.0	, 24.7
Retiring in 20 years		
Males	25.0	24.9
Females	27.8	27.7
The academy Trust's share of the assets in the scheme were:		
	Fair value	Fair value
		at 31 August
	2018	2017
	0003	0003
	, .	
Equities	3,023	2,647
Government bonds	198	173
Other bonds	685	611
Property Cook and other limited accords	529	404
Cash and other liquid assets Other	180	242
	1,196	975
Total market value of assets	5,811	5,052
Actual return on scheme assets	304	569
Amounts recognised in the statement of financial activities		
	2018	2017
	£000	£000
Current service cost	617	578
Net interest cost	134	145
Administration Expenses	10	8
Total amount recognised in the SOFA	761	731
Changes in the present value of defined benefit obligations were as follows		
Thanges in the present value of defined benefit obligations were as follows	<b>)•</b>	
	2018	2017
	0003	0003
At 1 September	10,783	12,538
Current service cost	617	578
Interest cost	263	266
Employee contributions	113	106
Actuarial (gain) / loss	(021)	(2 627)

(921)

(111)

10,744

(2,627)

10,783

(78)

## Notes to the Financial Statements for the Year Ended 31st August 2018 (continued)

## Changes in the fair value of trust's share of scheme assets

	2018	2017
	0003	£000
At 1 September	5,052	5,411
Interest income	129	121
Actuarial (loss) / gain	174	(937)
Employer contributions	464	437
Employee contributions	113	. 106 .
Benefits paid	(111)	(78)
Administration Expenses	(10)	(8)
At 31 August	5,811	5,052

## 23. Related Party Transactions

The Trust does not currently sponsor any other school. It does, however, lead a teacher training centre Associated Merseyside Partnership School Centred Initial Teacher Training (SCITT) working with Holy Rosary Teaching School.

Owing to the nature of the academy Trust and the composition of the board of trustees being drawn from local public and private sector organisations, transactions may take place with organisations in which the Trust has an interest. All transactions involving such organisations are conducted at arm's length and in accordance with the Trust's financial regulations and normal procurement procedures. The following related party transactions took place in the period of account.

Patricia Graham (remuneration £29,339) is an employee and a relation of John Graham. Deborah Moss (remuneration £24,805) is an employee and a relation of Stephen Moss. Amounts outstanding at the end of the year were £nil.

# Independent Reporting Accountant's Assurance Report on Regularity to Lydiate Learning Trust and the Education and Skills Funding Agency (continued)

#### Conclusion

We have carried out an engagement in accordance with the terms of our engagement letter dated 14th July 2017 and further to the requirements of the Education and Skills Funding Agency ('ESFA') as included in the Academies Accounts Direction 2017 to 2018, to obtain limited assurance about whether the expenditure disbursed and income received by Lydiate Learning Trust during the period 1st September 2017 to 31st August 2018 have been applied to the purposes identified by Parliament and the financial transactions conform to the authorities which govern them.

In the course of our work, nothing has come to our attention which suggests that in all material respects the expenditure disbursed and income received during the period 1st September 2017 to 31st August 2018 has not been applied to purposes intended by Parliament and the financial transactions do not conform to the authorities which govern them.

#### **Basis for Conclusion**

The framework that has been applied is set out in the Academies Accounts Direction 2017 to 2018 Part 9: Regularity Reporting. We are independent of Lydiate Learning Trust in accordance with the ethical requirements that are applicable to this engagement and we have fulfilled our ethical requirements in accordance with these requirements. We believe the assurance evidence we have obtained is sufficient to provide a basis for our conclusion.

## Responsibilities of Lydiate Learning Trust's Accounting Officer and Trustees

The accounting officer is responsible, under the requirements of Lydiate Learning Trust's funding agreement with the Secretary of State for Education dated 1st September 2015 and the Academies Financial Handbook extant from 1st September 2017, for ensuring that expenditure disbursed and income received is applied for the purposes intended by Parliament and the financial transactions conform to the authorities which govern them. The accounting officer is also responsible for preparing the Statement of Regularity, Propriety and Compliance. The trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the proper conduct and financial operation of Lydiate Learning Trust and appointment of the accounting officer.

## Reporting Accountant's Responsibilities for Reporting on Regularity

Our responsibilities for this engagement are established in the United Kingdom by our profession's ethical guidance and are to obtain limited assurance and report in accordance with our engagement letter and the requirements of the Academies Accounts Direction 2017 to 2018.

The objective of a limited assurance engagement is to perform such procedures as to obtain information and explanations in order to provide us with sufficient appropriate evidence to express a negative conclusion on regularity. A limited assurance engagement is more limited in scope than a reasonable assurance engagement and the procedures performed vary in nature and timing from, and are less in extent than for a reasonable assurance engagement, consequently a limited assurance engagement does not enable us to obtain assurance that we would become aware of all significant matters that might be identified in a reasonable assurance engagement. Accordingly, we do not express a positive opinion.

We report to you whether anything has come to our attention in carrying out our work which suggests that in all material respects, expenditure disbursed and income received during the period 1st September 2017 to 31st August 2018 have not been applied to purposes intended by Parliament or that the financial transactions do not conform to the authorities which govern them.

Our work included identification and assessment of the design and operational effectiveness of the controls, policies and procedures that have been implemented to ensure compliance with the framework of authorities including the specific requirements of the funding agreement with the Secretary of State for Education, the Academies Financial Handbook 2017 published by the Education and Skills Funding Agency and high level financial control areas where we identified a material risk of irregularity is likely to arise. It also included areas assessed as presenting a higher risk of impropriety. We undertook detailed testing, on a sample basis, based on the identified areas where a material irregularity is likely to arise, or potential impropriety where such areas

Independent Reporting Accountant's Assurance Report on Regularity to Lydiate Learning Trust and the Education and Skills Funding Agency (continued)

are in respect of controls, policies and procedures that apply to classes of transactions. Our work was undertaken with due regard to the 'Evidence to support conclusion on regularity' guidance in Academies Accounts Direction 2017 to 2018.

This work was integrated with our audit on the financial statements and evidence was also derived from the conduct of that audit to the extent it supports the regularity conclusion.

This report is made solely to Lydiate Learning Trust and the ESFA in accordance with the terms of our engagement letter dated 23rd November 2018. Our work has been undertaken so that we might state to the Lydiate Learning Trust and the ESFA those matters we are required to state in a report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than Lydiate Learning Trust and the ESFA, for our work, for this report, or for the conclusion we have formed.

18M OC HOL **RSM UK Audit LLP Chartered Accountants Bluebell House Brian Johnson Way Preston** PR2 5PE