

	EMPOWER		
Meeting	Board of Directors		
Date & Time	Tuesday 8 th September 2020 – 5.00 – 7.00pm via Teams		

Agenda

No	Description	Paper	Lead	Timing
1	Apologies for absence and acceptance/non acceptance.		Clerk	5.00 5.30
2	Election of Chair and Vice Chair		Clerk	
3	Confirmation of acceptance of the Terms of Reference for the Board, Sub Committees and AGC's (provided in advance on Governor Hub)		Chair	
4	Confirmation of Finance & Resources Sub Committee Members John Graham Helen Heap Jane Morris (TBC) • Election of Chair • Election of Vice Chair Confirmation of Standards & Outcomes Sub Committee Members John Pearce Hooshang Rahmani Graham Hewer • Election of Chair • Election of Vice Chair		Chair	
5	Confirmation of the Board Appointed Chairs for the AGCs for 2020-21 • Deyes – Petrina North (Re-appointment) • CSSA – Marie Tormey (selection at Interview) – ratification only, unless any concerns.		Chair	

6	Agreement of linked roles. Full role description available on Governor Hub Proposed; Quality of Education - John Pearce Personal Development - Helen Heap Behaviour and Safety – Jane Morris (TBC) Leadership and Management - Hooshang Rahmani Safeguarding - Graham Hewer	Chair / Ann Stahler	
7	Confirmation of CEO Performance Review Panel John Graham Hooshang Rahmani John Pearce - Ratification only, unless any concerns? Confirmation of Board Rep to be on each HT's Annual Performance Review panel. Currently; Deyes - Graham Hewer CSSA - Hooshang Rahmani Executive Team Pay Committee • Confirmation of Members Helen Heap Graham Hewer Jane Morris (TBC) Ann Stahler	Chair	
8	 Director/Governors Code of Conduct Communications Policy 	Chair	

	(Reminder - to note, available on Governor Hub)			
9	Declaration of any Personal or Business Interests for the Director role. - Declaration to be completed on Governor Hub by the end of this week, if not already refreshed. - Check for any declarations for the items detailed for this meeting?		Chair	
10	Any very urgent matters to be raised under 'Any Other Business'		Chair	
11	Review and Acceptance of Minutes of the Previous Meeting 7.7.20 (Full LLT Board)	Y	Chair	5.30 – 5.45
12	Update on Actions from those minutes - 7.7.20 (Full LLT Board)		Chair	
13	Review and Acceptance of Minutes of the Previous Meetings - 15.7.20 (Extra)		Chair	
14	Update on Actions from those minutes - 15.7.20 (Extra)		Chair	
15	Review and Acceptance of Minutes of the Previous Meetings - 13.8.20 (Extra)		Chair	
16	Update on Actions from those minutes - 13.8.20 (Extra)		Chair	
17	Studio Closure Report Verbal update		Ann Stahler	5.45 5.50
18	Summer Results and Trust Responsive Recovery Plan		Wendy Jack	5.50 6.10
19	Budget 2020-21 Ratification		Vicki Askham	6.10 6.20

	Anything further since the August meeting ?Formal ratification		
20	Refreshed LLT Strategic Plan including IT Infrastructure Plans	Ann Stahler & Paul Haselden	6.20 6.50
	Policies – any changes to note/ratification for 2020-21		
	- Health & Safety Policy	Paul	
21	- Staff Appraisal Policy	Haselden & Vickie	6.50 7.00
	- Teaching Staff Pay Policy	Sumner	
	Date and Time of Next Meeting		
22	Tuesday 20 th October – 6.00pm – 8.00pm via Teams	Clerk	7.00