

Outcomes Sub-Committee 2018-19

Terms of Reference

Meeting Frequency;

Meetings will be held once a term but additional meetings will be held if required. The agenda and all paperwork relating to a committee meeting will be circulated 7 days prior to each meeting. All committee meetings will be formally minuted. The minutes will be circulated to all Directors with the agenda of the next Lydiate Learning Trust (LLT) Board meeting. The Chair of the sub-committee will co-ordinate the preparation of any requested report on matters relating to the work of the committee, for the LLT Board.

Quorum

The committee will be quorate when 50% of the members are present.

Committee Chair

The Chair is elected each year by the LLT Board. For the academic year 2018/19 the committee will be chaired by **John Pearce**.

If the chair is absent from a meeting, the Vice Chair, will run the meeting. For the 2018/19 academic year the Vice Chair will be **TBC**

Voting Rights

All members have equal voting rights. In the event of an equal division of votes, the Chair shall have a second or casting vote. However, no vote on any matter shall be taken at a meeting of a committee unless the majority of members of the committee present are Directors.

Delegated Powers and Functions

A scheme of delegation is available separately and reviewed annually.

Accountability

This Committee reports directly to the Lydiate Learning Trust Board which receives minutes, reports and recommendations from the Committee.

Remit

The Outcomes Committee will exercise responsibility for and oversight of;

Targets

- Recommend to the Trust Board for approval the educational targets for the Academies (in consultation with the Director of School Improvement and Executive Head), including, but without limitation, determination of each of the Academies' development plans.
- Consider and evaluate performance of the Academies against KPIs set by the Trust Board in relation to academic and other matters.
- Hold each academy's leadership to account for academic performance.
- Monitor the overall effectiveness and efficiency of leadership and management of outcomes at the Academies.
- Consider and evaluate the effective use of the Pupil Premium funding by the Academies.
- Receive reports on the quality of teaching and learning across the Trust, making recommendations to the Trust Board.
- Considering the priorities for raising standards of achievement in each of the Academies' strategic plans.

Curriculum Issues and Other Matters

- Receive reports from the Head teachers on school performance and improvement plans.
- Ensuring that each Academy fulfils its legal requirement to publish information about their Academy's performance and curriculum.

Training & Development

- Ensure each Academy complies with its commitment to continuous professional development for all personnel.

General

- Review or investigate any other performance related matters referred to the Committee by the Trust Board, drawing any significant recommendations and matters of concern to the attention of the Trust Board.

Standing Items for each meeting;

- Data dashboard showing key comparative data across the academies, with narrative of key points.
- Summary review of progress against targets, for each academy.